The person applying has qualified for admission to a program of preparation leading to a Principal Certificate in The State of Texas OR a Master’s Degree in Educational Administration or Instructional Leadership. We solicit your assistance in determining his/her suitability for service in the role indicated. Your response will be held in strictest confidence.

Directions: Score the candidate according to the degree that he/she exhibits the behavior or characteristic indicted. The scale is established with a continuum of 5 to 1 “NA” as follows:
5= always; 4= often; 3= sometimes; 2= seldom; 1= never; NA= no knowledge of or opportunity to observe

1. Achievement of Instructional Objectives

2. Organization and Management

3. Intellectual Capability

4. Energy and Enthusiasm

5. Integrity

6. Maturity

7. Communications Skills

8. Relationship with Others

9. Decision Making Ability

10. Leadership Skills

Overall Rating:
Based on other master’s students I have known, I would rate this individual:

☐ Above Average  ☐ Average  ☐ Below Average

Additional Comments:
________________________________________________________________________________________
________________________________________________________________________________________

Signature: _____________________________    Date: ____________________________