2006 – 2007 OFFICERS

President: Gayle Baugh, University of West Florida
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Program Chair: Larry Garner, Tarleton State University
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M. Suzanne Clinton, University of Central Oklahoma
Therese Yaeger, Benedictine University
Proceedings Editor:
Newsletter Editor: Chester Cotton, Texas A&M University-Commerce
Historian and Archivist: Susan Hanlon, University of Akron
Past President: Jon W. Beard, Mitre Corporation

CONGRATULATIONS!
Dr. Shawn Carraher, Cameron University
Recipient of the 2007 Thomson South-Western Outstanding Educator Award

CONGRATULATIONS!
Capturing the Convergence of Multiple Mental Models and Their Impact on Team Performance
Sara McComb, University of Massachusetts
Ralitza Vozdolska, University of California–San Diego
Recipients of the 2007 McGraw-Hill/Irwin Distinguished Paper Award
TRACK CHAIRS

Business Policy and Strategy/Public and Nonprofit Issues/Research Methods/Health Care Management
Chair: Steve Horner, Arkansas State University

Entrepreneurship/Small Business/Management Consulting
Chair: Janie Gregg, Mississippi University for Women

Organizational Behavior/Organizational Communication
Chair: Suzanne Clinton, University of Central Oklahoma

Human Resources/Careers/Gender & Diversity in Organizations/Social Issues in Management
Chair: Alix Valenti, University of Houston-Clear Lake

Operations Management/Technology & Innovation
Chair: Frank Markham, Mesa State College

International Management/Organizational & Management Theory/Critical Management Studies/
Management Education and Development/Management & Organizational Cognition
Chair: Norma Juma, Washburn University

Organizational Development/Conflict Management
Co-chair: Therese Yaeger, Benedictine University
Co-chair: Peter Sorensen, Jr., Benedictine University

Faculty Learning and Innovation
Chair: Sherry Sullivan, Bowling Green State University

Developmental Papers
Chair: Janice Black, New Mexico State University
### March 14, 2007 (Wednesday)

<table>
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<tr>
<th>Time</th>
<th>Session A</th>
<th>Topic</th>
<th>Presenters</th>
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<tr>
<td>1:00 p.m. – 2:30 p.m.</td>
<td>DOVER</td>
<td>ORGANIZATIONAL DEVELOPMENT / CONFLICT MANAGEMENT</td>
<td>Peter Sorensen, Benedictine University</td>
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<td>Aligning Organization Development and Human Resources in Three Organizations</td>
<td>Therese Yaeger, Benedictine University</td>
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<td>Vincent Pellettiere, Aurora University</td>
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<td>Jim Dunn, Benedictine University</td>
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<td>Rob Sloyan, Benedictine University</td>
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<td>Susan Sweem, Benedictine University</td>
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<tr>
<td>3:00 p.m. – 4:30 p.m.</td>
<td>DOVER</td>
<td>ORGANIZATION DEVELOPMENT / CONFLICT MANAGEMENT</td>
<td>Joseph Logan, AstraZeneca / Benedictine University</td>
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<td>Adventures in Management: IT and Power in Global Organizations</td>
<td>Peter Sorensen, Benedictine University</td>
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<td>Therese Yaeger, Benedictine University / Motorola</td>
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<td>Michelle M. Griffin, Oce / Benedictine University</td>
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</table>
March 15, 2007  (Thursday)

7:00 a.m. – 8:30 a.m.  Galleria 1

MEETING:  SWAM Officer Meeting

Presiding:  Gayle Baugh, West Florida University
President, Southwest Academy of Management

8:30 a.m. - 10:00 a.m.  Town

SESSION A  BUSINESS POLICY / PUBLIC AND NON-PROFIT ISSUES / RESEARCH METHODS / HEALTH CARE MANAGEMENT
Organizational Contexts, Inter-Organizational Relationships, and Firm Strategies

Introduction to the Track:  Stephen V. Horner, Arkansas State University

Session Chair:  A. Lawrence Summers, Missouri State University
Discussant:  Darla Domke-Damonte, Coastal Carolina University

Toward a Social System Perspective of Strategy
Arifin Angriawan, Southern Illinois University-Carbondale
Michael Abebe, Southern Illinois University-Carbondale

Flexibility and Pooling Strategies: A Viable Response to Disaster
Joan Mileski, Texas A&M University at Galveston
Karl Fanning, Texas A&M University at Galveston
William McMullen, Texas A&M University at Galveston

Zhe Zhang, University of Central Florida
Robert Ford, University of Central Florida
Bruce Barringer, University of Central Florida
SESSION B ORGANIZATIONAL BEHAVIOR/ORGANIZATIONAL COMMUNICATION
Performance and Impression Management

Introduction to the Track: Suzanne Clinton, University of Central Oklahoma

Session Chair: Chester Cotton, Texas A&M University-Commerce
Discussants: Mary Jane Nelson, Dallas Baptist
Kelly Moyers, University of Central Oklahoma
Angela Young, California State University, Los Angeles

The Impact of Emotional Intelligence on the Performance of Top Management Team
Kihwan Kim, Southern Illinois University-Carbondale

Predictors of Impression Management Behaviors
Brian Nagy, University of Alabama in Tuscaloosa
Micki Kacmar, University of Alabama in Tuscaloosa
Kenneth Harris, Indiana University-Southeast

Aligning Values: Self, OB&D and Business
Greg Timberlake, Timberlake Consulting

SESSION C INTERNATIONAL MANAGEMENT / ORGANIZATION AND
MANAGEMENT THEORY / CRITICAL MANAGEMENT STUDIES /
MANAGEMENT AND ORGANIZATIONAL COGNITION /
MANAGEMENT EDUCATION AND DEVELOPMENT
Effective Learning Environments for Students

Introduction to Track: Norma Juma, Washburn University

Session Chair: Melissa Hartman, Grand Canyon University
Discussants: Rock-Antoine Mehanna, Notre Dame University
Walt MacMillian, Oral Roberts University
Shaw-Foong Chan, Cameron University

Instructional Approaches for MBA Level Courses: A Case of Theory-Based Course Development and Integration
Alix Valenti, University of Houston-Clear Lake
Kevin C. Wooten, University of Houston-Clear Lake
Louis P. White, University of Houston-Clear Lake
March 15, 2007  (Thursday)

Session C Continued

Does Time of Day Instruction Affect Student learning? Empirical Investigation
Felix U. Kamuche, Morehouse College

Educating the HR Professional: What MBA Programs are Doing to Meet the Human Resource Needs of Today’s Multinational Companies
Kristen DeTienne, Brigham Young University
Jeremy Lau, Investment Banking
Lurana Teshima, Brigham Young University
William Snow, George Mason School of Law

8:30 a.m. - 10:00 a.m.  Stratford

SESSION D  ORGANIZATION DEVELOPMENT / CONFLICT MANAGEMENT
Adventures in Management and OD: Strategies and Consequences

Session Chair:  Peter Sorensen, Benedictine University

A Strategy for Charting and Enhancing Organizational Capabilities: A Co-construction Model
Mambo Mupepi, Grand Valley State University
Sylvia Mupepi, Grand Valley State University
Ram Tenkasi, Benedictine University

Unintended Consequences: Does IT Inadvertently Facilitate Recentralization?
Joseph Logan, AstraZeneca / Benedictine University

A Critical Assessment of Fast Cycle Organization Development
Thomas C. Head, Roosevelt University
Peter F. Sorensen, Benedictine University

10:00 a.m. - 10:30 a.m.  Golden Ballroom

FBD Coffee Break

Please make plans to visit the exhibits for information on the latest books & newest educational technologies. Please let exhibitors know how much we appreciate their presence and continued support!

Drawing for complimentary FBD 2008 & FBD 2009 registration ($150 value). Must be present to win.
SESSION A  FACULTY LEARNING & INNOVATION
Learning Through Application

Introduction to the Track:  Sherry Sullivan, Bowling Green University
Session Chair: Sherry Sullivan, Bowling Green University
Presenter: K. Michele Kacmar, University of Alabama

This will be an exciting workshop where Micki Kacmar shares with us some of her wealth of innovative ideas to increase your students' learning through application.

SESSION B  OPERATIONS MANAGEMENT, TECHNOLOGY AND INNOVATION MANAGEMENT
Supply Chain Management

Introduction to the Track: Frank B. Markham, Mesa State College
Session Chair: Vic Sower, Sam Houston State University
Discussant: Frank B. Markham, Mesa State College

The Effect of Perceived Environmental Uncertainties on Information Sharing and Buyer-Supplier Relationship: An Empirical Examination
Michael Abebe, Southern Illinois University-Carbondale

A Framework for Analyzing Inventory and Procurement Decisions
Tekle Wanorie, Northwest Missouri State University

Experiential Learning: Respiratory Therapy Database Helps Everyone Breath Easier
K. David Smith, University of Central Oklahoma
Suzanne Clinton, University of Central Oklahoma
Lillian Estep, University of Central Oklahoma
March 15, 2007 (Thursday)

10:30 a.m. - 12:00 p.m.  
**Dover**

**SESSION C**  
INTERNATIONAL MANAGEMENT / ORGANIZATION AND MANAGEMENT THEORY / CRITICAL MANAGEMENT STUDIES / MANAGEMENT AND ORGANIZATIONAL COGNITION / MANAGEMENT EDUCATION AND DEVELOPMENT  
Cross Cultural Management

Session Chair:  
Vivek Natarajan, Lamar University

Discussants:  
Jasmin C. Lin, Southern Illinois University-Carbondale  
C. Aaron Kelley, Ohio University  
Ralitza Vozdolska, University of California-San Diego

*The Compensative Relationships of East Asian Enterprises: China, Japan, South Korea, and Taiwan*

Shaw-Foong Chan, Cameron University  
Shawn Carraher, Cameron University

*Frontline and Top Manager’s Perceptions of the Key Factors for Managerial Success in the Public Sector in Turkey*

Orhan Volkan Ozbek, Saginaw Valley State University  
Surender Reddy, Saginaw Valley State University  
Joseph Ofori-Dankwa, Saginaw Valley State University

*Organizational Narcissism*

Dennis Duchon, University of Texas at San Antonio  
Michael Burns, University of Texas at San Antonio

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10:30 a.m. - 12:00 p.m.  
**Stratford**

**SESSION D**  
ORGANIZATION DEVELOPMENT / CONFLICT MANAGEMENT  
Adventures in Management Education: Opportunities for OD And Change within Doctoral Programs

Session Chair:  
Toni Knott, Alliant International University

Panelists:  
Vincent Pellettiere, Aurora University  
Peter F. Sorensen, Benedictine University  
Teresa Yaeger, Benedictine University/Motorola  
Sherry Camden-Anders, Alliant International University  
Toni Knott, Alliant International University

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12:00 p.m. – 1:30 p.m.  
Lunch Break (on your own)
March 15, 2007  (Thursday)

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<thead>
<tr>
<th>1:30 p.m. - 3:00 p.m.</th>
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</table>
| **SESSION A** | **FACULTY LEARNING & INNOVATION**  
Classroom Innovations and Dynamics |
| Session Chair: | Madeline Crocitto, State University of New York, Old Westbury |
| Discussant: | Gayle Baugh, West Florida University |
| *Does Familiarity Breed Contempt? Comparing Instructional Effectiveness of Table PC Systems between Freshmen and Upper Class Business Majors* |
| Richard Puetz, Dakota State University |
| Richard Christoph, Dakota State University |
| Jack Walters, Dakota State University |
| *Multicultural Team Dynamics and Attitudes about Group Work* |
| Robyn Walker, University of Southern California |
| Jolanta Aritz, University of Southern California |

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<th>1:30 p.m. – 3:00 p.m.</th>
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</table>
| **SESSION B** | **ORGANIZATIONAL BEHAVIOR/ORGANIZATIONAL COMMUNICATION**  
Commitment, Cohesion and Trust |
| Session Chair: | Erich Bergiel, University of West Georgia |
| Discussants: | Erich Bergiel, University of West Georgia |
| | Renee Warning, University of Central Oklahoma |
| | Rudy Nydegger, Union College |
| *Group Cohesion as an Enhancement to the Justice-Commitment Relationship* |
| Martha Andrews, University of North Carolina Wilmington |
| K. Michele Kacmar, University of Alabama |
| *Conceptualizing Alternative Models of Organizational Commitment: An Application to the Meyer and Allen Approach* |
| Stephen Jaros, Southern University |
| *Subordinates’ Trust as the Mediator in the Relationship between Work Context Perceptions and Psychological Empowerment with Organizational Citizenship Behavior as the Predicted Outcome* |
| Yuen H. Chan, University of Central Arkansas |
| Robert R. Taylor, The University of Memphis |
SESSION C
INTERNATIONAL MANAGEMENT / ORGANIZATION AND
MANAGEMENT THEORY / CRITICAL MANAGEMENT STUDIES /
MANAGEMENT AND ORGANIZATIONAL COGNITION /
MANAGEMENT EDUCATION AND DEVELOPMENT OPPORTUNITY /
EMERGENCE AND ASSESSMENT ISSUES IN SMALL BUSINESS
Education System

Session Chair: Jane LeMaster, University of Texas-Pan American
Discussants: Ellen Kaye Gehrke, Alliant International University
Robert E. Laessig, Drexel University
Nagarajan Ramamoorthy, University of Houston-Victoria

Declining American Education and the Managerial Implications
Erin Rogers, Oral Roberts University
Jonathan Wiley, Oral Roberts University
Walt MacMillian, Oral Roberts University
Daniel Armstrong, Oral Roberts University

Education Reforms for the 21st Century: The Big Growth of Education in China
Miriam Arney, Oral Roberts University
Josh Coy, Oral Roberts University
Dadson Simmons, Oral Roberts University
Walt MacMillian, Oral Roberts University

International Business Education: Insight from the Changing Environment of the EU and Implications for USA
Darla Domke-Damonte, Coastal Carolina University
Larry Chasteen, University of Texas at Dallas

SESSION D
ORGANIZATION DEVELOPMENT / CONFLICT MANAGEMENT
Opportunities and Learnings for OD: Strategy, Leadership and Training

Session Chair: Therese Yaeger, Benedictine University/Motorola

Strategic Organization Development: Adaptations Based on Organizationally Imposed Demands
Michelle M. Griffin, Oce/Benedictine University

The Podium and Beyond: The Leadership of Symphony Orchestra Conductors
Linda Ingrid Veleckis Nussbaum, Benedictine University

Conceptualization of a Relationship between Transfer of Training and the Learning Organization
Teresa G. Weldy, University of South Alabama
FBD Coffee Break

Please make plans to visit the exhibits for information on the latest books and newest educational technologies. Please let exhibitors know how much we appreciate their presence and continued support!

*Drawing for complimentary 2-night regular hotel room at 2008 FBD conference ($250 value). Must be present to win.*

3:30 p.m. - 5:00 p.m.  
**SESSION A FACULTY LEARNING AND INNOVATION**

Rethinking What We Teach Our Students

Session Chair: Sherry Sullivan, Bowling Green State University

Presenter: Jone L. Pearce, University of California, Irvine

This is a special invited presentation by a Past President of the Academy of Management. She will challenge us to new ways of preparing our students for the world outside of the classroom.

3:30 p.m. - 5:00 p.m.  
**SESSION B HUMAN RESOURCES / CAREERS / GENDER & DIVERSITY IN ORGANIZATIONS / SOCIAL ISSUES IN MANAGEMENT**

Time for a Change? Macro and Micro Perspectives and Ethical Considerations

Introduction to the Track: Alix Valenti, University of Houston-Clear Lake

Session Chair: Teresa Weldy, University of South Alabama

Discussants: Darrell Ford, University of Central Oklahoma  
            Don C. Mosley, Jr., University of South Alabama

HR, Maybe Its Time to Split: Suggestions for Improving the Management of HR

Angela Young, California State University, Los Angeles

The Changing Nature of Career Management: Past, Present, and Future

Sherry Sullivan, Bowling Green State University  
Yehuda Baruch, Norwich Business School University  
Lisa Mainiero, Fairfield University

A Matter of Preference: An Examination of Descriptive and Non-Descriptive Approaches Used to Support Ethical Objectives Surrounding Technological Change within Organizations

David Hurlie, Pepperdine University
March 15, 2007  (Thursday)

3:30 p.m. – 5:00 p.m.  Dover

SESSION C  INTERNATIONAL MANAGEMENT / ORGANIZATION AND
MANAGEMENT THEORY / CRITICAL MANAGEMENT STUDIES /
MANAGEMENT ANAD ORGANIZATIONAL COGNITION /
MANAGEMENT EDUCATION AND DEVELOPMENT
Cultural Differences

Session Chair:  Rock-Antoine Mehanna, Notre Dame University
Discussants:  Walt MacMillian, Oral Roberts University
            Vivek Natarajan, Lamar University

Mexico: Expanding Opportunities Demand Greater Understanding of Cultural Differences
C. Aaron Kelley, Ohio University
Ravi Bhat, Ohio University

Global Management and Managing Cultural Differences
Jimena Almeida, Oral Roberts University
Purity Kingori, Oral Roberts University
Walt MacMillian, Oral Roberts University

3:30 p.m. - 5:00 p.m.  Stratford

SESSION D  ORGANIZATION DEVELOPMENT CONFLICT MANAGEMENT
The Design of an Innovative Education Process for Teaching
Action Research and its Practical Application

Session Chair:  Toni Knott, Alliant International University
Panelists:  Sherry Camden-Anders, Alliant International University
            Toni Knott, Alliant International University

3:30 p.m. – 5:00 p.m.  Galleria 1

SESSION E  DEVELOPMENTAL PAPERS WORKSHOP #1

Session Chair:  Janice Black, New Mexico State University

This is a workshop for authors whose work is in progress.
March 15, 2007  (Thursday)

5:00 p.m. – 5:30 p.m.

2007 McGraw-Hill/Irwin Distinguished Paper

Session Chair:  Larry Garner, Tarleton State University
Vice Session Chair:  Timothy Landry, University of Central Oklahoma

Capturing the Convergence of Multiple Mental Models and Their Impact on Team Performance
Sara McComb, University of Massachusetts
Ralitza Vozdolska, University of California-San Diego

5:30 p.m. – 6:30 p.m.

Meeting  Southwest Academy of Management Annual Business Meeting

Presiding:  Gayle Baugh, University of West Florida
2006-2007 President, Southwest Academy of Management

Greetings:  Tom Cummings, University of Southern California
Immediate Past President, Academy of Management

All members of the Southwest Academy of Management are invited and encouraged to attend this meeting to discuss SWAM issues of importance. New officers and other individuals who have made a contribution to the program will be introduced. Please don’t miss this meeting, as we will also be giving out a free drink ticket to the reception on Friday evening.
March 16, 2007  (Friday)

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<th>Event Description</th>
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<tr>
<td>7:00 a.m. – 8:30 a.m.</td>
<td>Town</td>
<td><strong>SWAM Doctoral Student Breakfast with SWAM Officers and AOM Immediate Past President Tom Cummings</strong>&lt;br&gt;This event is open to all doctoral students participating in the SWAM meeting. Come join us for this opportunity to enjoy a light continental breakfast and discussion with SWAM officers and AOM Immediate Past President Tom Cummings of the University of Southern California.</td>
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<tr>
<td>8:30 a.m. - 10:00 a.m.</td>
<td>Town</td>
<td><strong>SESSION A</strong>&lt;br&gt;FACULTY LEARNING &amp; INNOVATION&lt;br&gt;Family Business and Entrepreneurship: A Mission-based Setting Perspective on Applied Education&lt;br&gt;Session Chair: Christine Miller, Tennessee Technological University&lt;br&gt;Invited Speaker: Shawn M. Carraher, Cameron University&lt;br&gt;In this invited speaker session, Shawn Carraher will share insights gained from his unique perspective of the combination of academic, consultant and missionary.</td>
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<td>8:30 a.m. - 10:00 a.m.</td>
<td>Esquire</td>
<td><strong>SESSION B</strong>&lt;br&gt;SPECIAL INVITED SPEAKER&lt;br&gt;Overcoming Obstacles to Publishing – From a Journal Editor’s Perspective&lt;br&gt;Session Chair: Larry Garner, Tarleton State University&lt;br&gt;Presenter: Jo Ann Duffy, Sam Houston State University, Editor of the <em>Journal of Business Strategies</em>&lt;br&gt;This invited session will feature Jo Ann Duffy, the Editor of the <em>Journal of Business Strategies</em>. She will provide a perspective on getting your article(s) past the editorial review board and into publication. This is a must session for those aspiring to have their work published in a respected journal.</td>
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SESSION C
INTERNATIONAL MANAGEMENT / ORGANIZATION AND
MANAGEMENT THEORY / CRITICAL MANAGEMENT STUDIES /
MANAGEMENT AND ORGANIZATIONAL COGNITION /
MANAGEMENT EDUCATION AND DEVELOPMENT
Leadership Theory, Team Performance and Simulation Gaming

Session Chair: Darla Domke-Damonte, Coastal Carolina University
Discussants: Jane LeMaster, University of Texas-Pan American
Melissa Hartman, Grand Canyon University

Developing Coherent Leadership in Partnership with Horses—A New Approach to Leadership Development
Ellen Kaye Gehrke, Alliant International University

A Unique Application of Enterprise Simulation Gaming in Business Education
Robert E. Laessig, Drexel University
Bret Myers, Drexel University

SESSION D
ENTREPRENEURSHIP / SMALL BUSINESS / MANAGEMENT CONSULTING
Corporate Entrepreneurship

Session Chair: Janie Gregg, Mississippi University for Women

The Relationship between Performance and the Presence of a Human Resource Management Executive in Emerging High Technology Firms: The Role of Firm Age, Size, and Growth Rate
Norma Juma, Washburn University
Jeffrey McGee, University of Texas at Arlington

Corporate Entrepreneurial Leadership Role of New Business Divisions
Yasuhiro Yamakawa, University of Texas at Dallas

FBD Coffee Break

Please make plans to visit the exhibits for information on the latest books and newest educational technologies. Please let exhibitors know how much we appreciate their presence and continued support!

Drawing for complimentary 2-night regular hotel room at 2008 FBD conference ($250 value). Must be present to win.
March 16, 2007 (Friday)

10:30 a.m. – 12:00 p.m.  

SESSION A  
ORGANIZATIONAL BEHAVIOR / ORGANIZATIONAL COMMUNICATION  
Personality Testing, Justice and Workplace Violence

Session Chair:  
M. Suzanne Clinton, University of Central Oklahoma

Discussants:  
Janie R. Gregg, Mississippi University for Women  
M. Suzanne Clinton, University of Central Oklahoma  
Mary Jane Nelson, Dallas Baptist

Application of Online Personality Testing to Organizational Behavior  
Mark Johnson, Idaho State University

A Model for Understanding Workplace Violence  
Rudy Nydegger, Union College

Perceptions of Justice: The Influence of Shared Mental Models on Organizational Justice and Perceived Organizational Support  
Erich Bergiel, University of West Georgia  
Stephen Taylor, Mississippi State University  
Blaise Bergiel, Nicholls State University

10:30 a.m. – 12:00 p.m.  

SESSION B  
BUSINESS POLICY AND STRATEGY / PUBLIC AND NON-PROFIT ISSUES / RESEARCH METHODS / HEALTH CARE MANAGEMENT  
Future Directions in Strategy Research: Paradigms, Methods, and Contexts

Session Chair:  
Darla Domke-Damonte, Coastal Carolina University

Discussant:  
A Lawrence Summers, Missouri State University

Suspension of Disbelief: Crossing the Barriers of Research Paradigms  
Janice Black, New Mexico State University  
Grant Savage, University of Alabama  
Brent Kinghorn, New Mexico State University

Fwaya Erick Onyango, Maseno University  
Roselyne N. Okech, Maseno University  
Norma Juma, Washburn University

Media Local Content Requirements: Purposes, Practices and Results: An International Perspective  
C. Aaron Kelley, Ohio University  
Adele Mavuso-Mda, Ohio University
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<th>Session Title</th>
<th>Chair/Coordinators</th>
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</table>
| 10:30 a.m. - 12:00 p.m. | Dover          | SESSION C INTERNATIONAL MANAGEMENT / ORGANIZATION AND MANAGEMENT THEORY / CRITICAL MANAGEMENT STUDIES / MANAGEMENT AND ORGANIZATIONAL COGNITION / MANAGEMENT EDUCATION AND DEVELOPMENT Collaborative Networks | C. Aaron Kelley, Ohio University  
Discussants: James R. Guzak, University of Texas at Arlington  
Norma Juma, Washburn University  
Felix U. Kamuche, Morehouse College |
|              |                | Social Networks: Reflecting at the Journey from Past to Present and Looking Ahead in the Future | Niharika Rai, XLRI School of Business and Human Resources, India |
|              |                | A Conceptual Framework for Mapping Inter-Firm Relationships                    | Andrew Papadopoulos, HEC Montreal  
Yan Cimon, Bishop’s University  
Louis Hebert, HEC Montreal |
|              |                | 10:30 a.m. – 12:00 p.m. Stratford SESSION D DEVELOPMENTAL PAPERS WORKSHOP #2 | Janice Black, New Mexico State University |
|              |                | This is a workshop for authors whose work is in progress.                     | |
|              |                | 12:00 p.m. – 1:30 p.m. Lunch Break (on your own)                              | |
|              |                | 1:30 p.m. – 3:00 p.m. Town SESSION A HUMAN RESOURCES / CAREERS / GENDER & DIVERSITY IN ORGANIZATIONS / SOCIAL ISSUES IN MANAGEMENT Innovative Ideas for Studying Careers | Alix Valenti, University of Houston-Clear Lake  
Presenters: Sherry Sullivan, Bowling Green State University  
Lisa Mainiero, Fairfield University  
Monica L. Forret, St. Ambrose University  
Madeline Crocetto, State University of New York, Old Westbury  
Howard S. Tu, The University of Memphis  
Gayle Baugh, University of West Florida  
Shawn Carrher, Cameron University |
|              |                | This symposium will explore innovative ideas and perspectives on the study of careers and their application to our classrooms and research. |
March 16, 2007   (Friday)

1:30 p.m. - 3:00 p.m.   Esquire

SESSION B  OPERATIONS / TECHNOLOGY MANAGEMENT
Procurement and Technology Management

Session Chair:  Frank B. Markham, Mesa State College

Does Information Technology Inadvertently Facilitate the Recentralization of Power in Global Organizations?
Joseph Logan, AstraZeneca / Benedictine University

***This will be a facilitated roundtable discussion.***

1:30 p.m. - 3:00 p.m.   Dover

SESSION C  INTERNATIONAL MANAGEMENT / ORGANIZATION AND
MANAGEMENT THEORY / CRITICAL MANAGEMENT STUDIES /
MANAGEMENT AND ORGANIZATIONAL COGNITION /
MANAGEMENT EDUCATION AND DEVELOPMENT
Contingency Approach to Global Management

Session Chair:  Nagarajan Ramamoorthy, University of Houston-Victoria
Discussants:  Orkan Volkan Ozbek, Saginaw Valley State University
Dennis Duchon, University of Texas at San Antonio

Risk Perception and Decision-Making:  A Comparison of American and Chinese
Jasmin C. Lin, Southern Illinois University-Carbondale

Service Industry Product Ambiguity:  A Global Strategy Contingency Framework
James R. Guzak, University of Texas at Arlington

1:30 p.m. – 3:00 p.m.   Stratford

SESSION D  ENTREPRENEURSHIP / SMALL BUSINESS /
MANAGEMENT CONSULTING
Corporate Entrepreneurship

Session Chair:  Keith Zanders, University of New York
Discussants:  Janie Gregg, Mississippi University for Women
Suzanne Clinton, University of Central Oklahoma

Toward an Integrated Framework of Internationalization Strategy Adoption in SMEs
Michael Abebe, Southern Illinois University-Carbondale
Arifin Angriawan, Southern Illinois University-Carbondale

Mergers and Acquisitions in the Banking Industry
Arturo Rodriguez, Colorado Technical University
March 16, 2007    (Friday)

3:00 p.m. – 3:30 p.m.    Golden Ballroom

FBD Coffee Break

Please make plans to visit the exhibits to receive information on the latest books and newest educational technologies. Please let exhibitors know how much we appreciate their presence and continued support!

3:30 p.m. - 5:00 p.m.    Town

SESSION A   FACULTY LEARNING & INNOVATION
Why Service Learning Matters

Session Chair:  Jason Duan, Cameron University

Invited Speaker:  Madeline Crocitto, State University of New York, Old Westbury

3:30 p.m. – 5:00 p.m.    Esquire

SESSION B   SPECIAL INVITED SPEAKER
Immediate Past President of the Academy of Management

The Academy of Management: Reflections and Future Directions
Tom Cummings, University of Southern California

Join us for a session with the immediate past president of the Academy of Management. Tom will share his insights into the past, present and future of the Academy.

3:30 p.m. – 5:00 p.m.    Dover

SESSION C   DEVELOPMENTAL PAPERS WORKSHOP #3

Session Chair:  Janice Black, New Mexico State University

This is a workshop for authors whose work is in progress.
MEETING
Planning for the 2008 SWAM Meeting

Presiding: Scott Douglas, University of Montana
2008 SWAM Program Chair

Please join us for this event to share ideas and formats for the 2008 meeting which will be in Houston. Scott Douglas will lead the discussion to open up innovative ideas for managing next year’s conference. All members of the Southwest Academy of Management are encouraged to attend this meeting. Come and become part of the planning and development for next year’s conference.

SOUTHWEST ACADEMY OF MANAGEMENT RECEPTION

Come join us for some unwinding and social time with friends and colleagues who you may see only a few times a year. This is your only opportunity to redeem the free drink ticket you picked up at last nights’s business meeting, and if you’d like a little more after you use your ticket (and anyone else’s!), a cash bar will be available. Come enjoy some good food and camaraderie after all the dynamic sessions.

Co-sponsored by SWAM and the Department of Management & MIS and the College of Business at the University of West Florida
March 17, 2007     (Saturday)

7:00 a.m. – 8:30 a.m.  Pacific Salon 2

SWAM OFFICERS’ MEETING

Presiding: Darla Domke-Damonte, Coastal Carolina University
President, Southwest Academy of Management 2007-2008

8:30 a.m. - 10:00 a.m. Pacific Salon 2

SESSION A  HUMAN RESOURCES / CAREERS / GENDER AND DIVERSITY IN
ORGANIZATIONS / SOCIAL ISSUES IN MANAGEMENT

Different Employees, Different Employers: Different Considerations
Session Chair: Gayle Baugh, University of West Florida
Discussants: Robyn Walker, University of Southern California
Angela Young, California State University
David Hurlic, Pepperdine University

Soldier Employees—What Every Employer Should Know
Darrell Ford, University of Central Oklahoma

Retention of Hourly Workers—What Is Important
Patricia Borstorff, Jacksonville State University
Michael Marker, Jacksonville State University
Gwen Hill, Jacksonville State University

Emotions in Service Encounter: An Open System View on Service Organizations
Jasmin C. Lin, Southern Illinois University-Carbondale
SESSION A  ORGANIZATIONAL BEHAVIOR / ORGANIZATIONAL COMMUNICATION Leadership

Session Chair: William Sharbrough, Citadel
Discussants: 
  - Angela Young, California State University, Los Angeles
  - Stephen Jaros, Southern University
  - Kelly Moyers, University of Central Oklahoma
  - William Sharbrough, Citadel

Substitutes for Leadership and Organizational Commitment: Is There a Relationship?
Edward Jernigan, University of North Carolina-Charlotte
Joyce M. Beggs, University of North Carolina-Charlotte

Leadership Styles in Self-Managed Teams: Shared Leadership versus Traditional leadership Approaches in Regard to Motivational Social and Cognitive Team Processes
Stephanie Solansky, University of Houston-Victoria

The Exploration of the Effectiveness of Transformational Leadership and Transactional Leadership from Contingency Perspective
Kihwan Kim, Southern Illinois University-Carbondale

Transformational Leadership: Robert Oppenheimer and the Los Alamos Laboratory
Rick Ringer, Illinois State University
DOCTORAL STUDENT AND YOUNG FACULTY CONSORTIUM

Organizers:  
Jon W. Beard (SWAM Immediate Past President) The MITRE Corporation  
Jo Ann Duffy, Sam Houston State University

Counselors:  
Jon W. Beard, The MITRE Corporation  
Don Baack, Pittsburgh State University  
Scott Douglas, University of Montana  
Jo Ann Duffy, Sam Houston State University  
K. Vernard Harrington, Radford University  
Micki Kacmar, University of Alabama  
Delaney Kirk, Drake University  
Juliana Lilly, Sam Houston State University  
Aneika Simmons, Sam Houston State University  
Wanda Smith, Virginia Tech University  
Vic Sower, Sam Houston State University  
Larry Weinzimmer, Bradley University

7:30 – 8:00 a.m. Continental Breakfast, Coffee, & Conversation  
8:00 – 8:10 a.m. Consortium Opening & Introductions  
8:10 – 9:20 a.m. Decisions, Decisions—Making the Transition from Student to Faculty  
9:20 – 10:30 a.m. Publishing Your Research—What to Do and, More Importantly, What Not to Do  
10:30 – 10:45 a.m. Break  
10:45 – 12:00 noon Teaching 101—Navigating Your Course Load  
12:00 – 1:15 p.m. Lunch – Sponsored by Prentice-Hall  
1:15 – 2:00 p.m. Career Challenges—Can You Get There from Here?